ACKERS P INVESTMENT COMPANY LIMITED

COMPANY NO. 01615174

MODERN SLAVERY STATEMENT

Ackers P Investment Company Limited (**APIC**) is making a modern slavery statement relating to section 54 of the Modern Slavery Act 2015.

ORGANISATION'S STRUCTURE

APIC is a holding company with the majority of our activity taking place in the United Kingdom. APIC is committed to ensuring there is no modern slavery in the supply chains for which we indirectly receive income from our subsidiary, Vp plc.

Whilst the annual turnover of APIC is under £36 million we recognise that the Vp Group, of which APIC is parent, has a turnover in excess of £36 million and we are making this statement, adopting the statement published by VP plc on 9 January 2025, to show our commitment to ethical trading principles and to set out the steps we are taking to tackle modern slavery and human trafficking in our business and supply chains from which we receive indirect income.

POLICIES OR OUR COMMITMENT TO ETHICAL TRADING

Our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

OUR PEOPLE

APIC is comprised of three directors (the **Board**). To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, the Board is provided training where needed.

This modern slavery statement is made in connection with section 54(1) of the Modern Slavery Act 2015, for the financial year ending 31 March 2025. It was approved by the board on 12th August 2025.

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NICHOLAS BARLOW, Director

Ackers P Investment Company Limited

12th August 2025